



DEPARTMENT OF HEALTH & HUMAN SERVICES

Program Support Center
Financial Management Portfolio
Cost Allocation Services

5600 Fishers Lane | Office 08N144
Rockville, MD 20857
PHONE: (301) 492-4855
FAX: (301) 492-5081
EMAIL: CAS-Bethesda@psc.hhs.gov

July 11, 2024

Ken Smith
Chief Budgeting Officer
University of North Carolina Charlotte
9201 University City Blvd.
Charlotte, NC 28223

Dear Mr. Smith,

A copy of the indirect rate cost Rate Agreement is being E-mailed to you for your signature. This agreement reflects an understanding reached between your organization and a member of my staff concerning the rate(s) that may be used to support your claim for F&A and fringe benefit costs on grants and contracts with the Federal Government.

In addition, both parties agree that the differences between the fixed and actual fringe benefit costs for the fiscal year ended June 30, 2023 are:

- Under-recovery of \$176,388 applicable to Faculty, Other EPA, SPA Permanent
- Over-recovery of \$22,911 applicable to Grad/Post-Doc, Undergrad, Temp/PT.

These amounts are included in your fixed fringe benefit rates for the fiscal year ending June 30, 2025 which are listed in the attached Rate Agreement.

- An additional over-recovery of \$22,911 applicable to Grad/Post-Doc, Undergrad, Temp/PT will be incorporated in FY2025/27 proposal.

Please have the agreement signed by an authorized representative of your organization and send to CAS-Bethesda@psc.hhs.gov. We will reproduce and distribute the Rate Agreement to the appropriate awarding organizations of the Federal Government for their use.

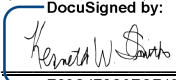
A fringe benefit proposal, together with the required supporting information, must be submitted to this office for each fiscal year in which your organization claims fringe benefit costs under grants and contracts awarded by the Federal Government.

Mr. Smith
July 10, 2024
Page 2

Therefore, your next fringe benefit rate proposal for the fiscal year ending June 30, 2025, will be due in our office by December 31, 2025. Please submit your next proposal electronically via email to CAS-Bethesda@psc.hhs.gov.

Sincerely,
Darryl W. Mayes -S
Digitally signed by
Darryl W. Mayes -S
Date: 2024.07.26
07:06:03 -04'00'
Darryl W. Mayes
Deputy Director
Cost Allocation Services

CONCURRENCE:

University of North Carolina Charlotte
(Institution)
DocuSigned by:

E03C470C8EFC49C...
(Signature)

Ken W. Smith
(Name)

AVC of Budgets & Chief Budget Officer
(Title)

08/14/2024 | 12:33 PM EDT
(Date)

Enclosures
PLEASE SIGN AND RETURN A COPY OF THE RATE AGREEMENT

COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 1560791228A1
 ORGANIZATION:
 University of North Carolina at Charlotte
 9201 University City Blvd.
 Charlotte, NC 28223-0001

Date: 08/09/2024
 FILING REF.: The preceding
 agreement was dated
 04/11/2023

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES:	FIXED	FINAL	PROV. (PROVISIONAL)	PRED. (PREDETERMINED)	
	<u>EFFECTIVE PERIOD</u>				
<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
PRED.	07/01/2021	06/30/2022	51.00	On-Campus	Organized Research
PRED.	07/01/2021	06/30/2022	51.50	On-Campus	Instruction
PRED.	07/01/2021	06/30/2022	35.00	On-Campus	Other Sponsored Activities
PRED.	07/01/2022	06/30/2025	54.00	On-Campus	Organized Research
PRED.	07/01/2021	06/30/2025	26.00	Off-Campus	Organized Research
PRED.	07/01/2022	06/30/2025	52.00	On-Campus	Instruction
PRED.	07/01/2021	06/30/2025	26.00	Off-Campus	Instruction
PRED.	07/01/2022	06/30/2025	37.00	On-Campus	Other Sponsored Activities
PRED.	07/01/2021	06/30/2025	26.00	Off-Campus	Other Sponsored Activities
PROV.	07/01/2025	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2025.

***BASE**

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

ORGANIZATION: University of North Carolina at Charlotte
 AGREEMENT DATE: 08/09/2024

SECTION I: FRINGE BENEFIT RATES**

<u>TYPE</u>	<u>FROM</u>	<u>TO</u>	<u>RATE(%)</u>	<u>LOCATION</u>	<u>APPLICABLE TO</u>
FIXED	7/1/2024	6/30/2025	3.90	All	Faculty, other EHRA, and SHRA Permanent
FIXED	7/1/2024	6/30/2025	0.10	All	Graduate & Ungrad, Post Doc Students, Temps, and Part-Time
PROV.	7/1/2025	Until Amended			Use same rates and conditions as those cited for fiscal year ending June 30, 2025.

**** DESCRIPTION OF FRINGE BENEFITS RATE BASE:**

Salaries and Wages.

Note: The Base is composed of all salary expenses not paid by the state of North Carolina. This salary base includes areas that are self-sustaining, such as Auxiliaries, Grants, and Contracts. The fringe pool does not collect revenue from the state-appropriated salary expenses as these fringes are paid by the state of North Carolina.

ORGANIZATION: University of North Carolina at Charlotte

AGREEMENT DATE: 08/09/2024

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES:

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: The off-campus rate will apply for all activities: a) Performed in facilities not owned by the institution and where these facility costs are not included in the F&A pools; or b) Where rent is directly allocated/charged to the project(s). Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

TREATMENT OF FRINGE BENEFITS:

This organization uses fringe benefit rates for estimating direct fringe benefit costs on grant applications and contract proposals.

For cash claims and final reporting purposes, the following fringe benefits are specifically identified to each employee and charged individually as direct costs: FICA, FICA Medical, Health Insurance and Retirement.

The following benefits are covered by the rates listed in Section I: Workers' Compensation, Unemployment Compensation, Terminal Leave, Severance Pay, Employee Assistance Program, Tuition Waivers, and Short/Long Term Disability.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the non-Federal entity for financial statement purposes, or \$5,000.

This Rate Agreement updates the Fringe Benefits rates section only.

The next F&A and Fringe Benefits rates proposals for FYE 06/30/2024 are due in our office by 12/31/2024.

ORGANIZATION: University of North Carolina at Charlotte
AGREEMENT DATE: 08/09/2024

SECTION III: GENERAL

A. LIMITATIONS:

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

BY THE INSTITUTION:

University of North Carolina at Charlotte

(INSTITUTION)



(SIGNATURE)

Ken W. Smith

(NAME)

AVC of Budgets & Chief Budget Officer

(TITLE)

08/14/2024 | 12:33 PM EDT

(DATE)

ON BEHALF OF THE GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

(AGENCY)

Darryl W. Mayes -S

Digitally signed by Darryl W.

Mayes -S

Date: 2024.08.13 08:04:32 -04'00'

(SIGNATURE)

Darryl W. Mayes

(NAME)

Deputy Director, Cost Allocation Services

(TITLE)

08/09/2024

(DATE)

HHS REPRESENTATIVE: Jasvinder Kaur

TELEPHONE:

(301) 492-4855